THE POKAGON FUND

The Pokagon Fund is Accepting Applications for a Jointly Selected Director
to serve on its Board of Directors
The following is a Candidate Profile for this position

About the Fund

The Pokagon Fund (the "Fund") is a private, nonprofit foundation recognized as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code.

The mission of The Pokagon Fund is to benefit communities surrounding Pokagon Band trust land and the New Buffalo area, including financial support for governments, charities, non-profit and non-governmental organizations.

The Fund is made possible through the generosity of the Pokagon Band of Potawatomi (the "Band") and is funded by revenue generated from Four Winds Casino – New Buffalo. The Fund is governed by a seven-member Board of Directors ("Board") consisting of two directors appointed by the Band, one director appointed by the New Buffalo City Council, one director appointed by the New Buffalo Township Board, and three directors appointed jointly by the four appointed directors.
For more information about the Fund, please visit www.pokagonfund.org.

About the Position

The Pokagon Fund is seeking candidates to fill an opening on its Board for a partial term beginning the day of appointment and running through approximately April 2028. The selected individual will be eligible for consideration for appointment to a full three-year term running from approximately May 2028 through April 2031.

The Board has historically held its regular meetings at 2:00p on the third Wednesday of each month and its annual meeting in early December (usually the first Thursday at a time that is TBD); the meeting schedule for each calendar year is set at the Annual Meeting in the preceding December. Other committee work and special meetings occur as needed.

While formal votes are taken for Board action, individual directors work largely through a consensus-building model. It is a deliberative body where preparation, attendance, and participation are key.

Applicants should not be shy about expressing their opinions about the matters before the Board and should expect that those opinions will be listened to, respected by, and considered by the other directors. Applicants should also respectfully listen to and consider the opinions of other directors. Current TPF directors describe the Board's culture as professional, thoughtful, and strategic.

Directors should expect to spend time reviewing board materials in advance of meetings, participating on committees or work groups as assigned, and attending occasional special meetings and community events. Most directors should anticipate committing approximately 5-8 hours per month to Fund-related activities. Directors are expected to maintain appropriate confidentiality regarding non-public Board discussions and materials and to comply with all applicable Fund policies.

Threshold Criteria

Any candidate seeking consideration must meet the following criteria:

- Be a resident of the "New Buffalo Region" which includes the City of New Buffalo; the Townships of Chikaming, New Buffalo, and Three Oaks; and the Villages of Grand Beach, Michiana, and Three Oaks.
- Willing to adhere to the duty of care, duty of loyalty (including avoiding possible conflicts of interest and self-dealing), and duty of obedience with respect to the Fund.

- Must not be a citizen of the Pokagon Band of Potawatomi (per section 24(a) of the Local Agreement that established the Fund).
- Be at least 18 years of age on the date his or her term begins (currently anticipated to be approximately December 3, 2026, although the start date may be delayed or otherwise changed without notice).

Anyone who does not meet any single criteria listed above is not eligible to serve as a jointly-selected director on the Board.

Pursuant to the Fund's governing documents, the successful candidate will be selected by the four currently serving appointed directors acting jointly and unanimously.

Preferred Attributes

The Fund is seeking an individual who can contribute to the strong and supportive culture of the Board and help achieve the objectives of the Fund's strategic plan (which is available on the Fund's website). We believe that individuals with successful experience in the areas below are in an advantaged position to help lead the Fund as a jointly selected director. **We understand that one candidate may not possess all these characteristics and an individual who possesses one or more of them should consider applying.**

- Understanding of the history and unique cultural dynamics of the Fund's service area.
- Demonstrate familiarity with the role, contributions, and ongoing impact of the Pokagon Band of Potawatomi in relation to the communities served by the Fund.
- Nonprofit startup and capacity building to address identified community needs, especially in a community-based foundation setting.
- Knowledgeable about nonprofit finance, especially the ability to read/interpret financial statements and reports (including investment accounts).

To Be Considered

To be considered for this opening, please complete the attached application form (submitting a current résumé OR biographical statement in addition to the completed application is optional but encouraged). Send these materials to the Fund using one of the methods listed below. The completed application materials must be received by the Fund no later than November 30, 2026:

By Mail:	The Pokagon Fund, 821 E Buffalo St, New Buffalo, MI 49117
Drop Off (in person):	The Pokagon Fund, 821 E Buffalo St, New Buffalo, MI 49117 (a drop box is available for after-hours drop offs)
By E-mail:	dpetersen@pokagonfund.org

Any questions about the Fund or this position should be directed to Dan Petersen, TPF Executive Director, at (269) 612-8746 or dpetersen@pokagonfund.org.

Those selecting the individual to fill this position may hold interviews (in person or virtually), verify information submitted in the application material, or gather additional information from or about the candidate.

TPF reserves the right to accept or reject any or all candidates who apply for this Board opening.

THE POKAGON FUND

CANDIDATE APPLICATION

For Jointly Selected Director Position on TPF Board of Directors

Full Legal Name: _____

What name do you prefer to be called? _____

Address of Residence: _____ Email Address: _____

_____ Phone Number: _____

_____

Are you currently a resident of The Pokagon Fund Service area?* (circle one) YES NO

How long have you been a resident of The Pokagon Fund Service area?* _____

Are you a citizen of the Pokagon Band of Potawatomi? (circle one) YES NO

Please briefly describe what strengths you feel you would bring to the Fund's board of directors:

_____

_____

_____

What other skills or experiences do you possess that you feel would benefit The Pokagon Fund?

_____

_____

_____

_____

Please list any organizations with which you have had a professional, employment, volunteer, or independent contractor relationship in the past 12 months:

_____

_____

_____

_____

Please attach a résumé or biographical statement to this application (this is optional but encouraged).

By submitting this application and any accompanying documents, I represent that all information being provided is truthful and complete, signed:

Signature of Applicant: _____ Date: _____

* The "Pokagon Fund Service Area" includes the City of New Buffalo; the Townships of Chikaming, New Buffalo, and Three Oaks; and the Villages of Grand Beach, Michiana, and Three Oaks.

The completed application and résumé/biographical statement can be mailed or returned to: The Pokagon Fund, 821 E Buffalo St, New Buffalo, MI 49117 or via email to dpetersen@pokagonfund.org. These materials must be received at The Pokagon Fund (postmarks irrelevant) by 11/30/2026.